Hills Grammar

ECEC Statement of Commitment to Child Safety

The Early Childhood Education Center (ECEC) is deeply committed to fostering a child safe culture and upholding the highest standards of professional conduct and ethical principles. This commitment is founded on unwavering respect for, and the valuing of, children, families, educators, and the extended community. Our decisions and practices are guided by a code of professional conduct that prioritises the safety, rights, and wellbeing of all children.

We have zero tolerance of all forms of child abuse and neglect, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures. We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously. ECEC is committed to proactively preventing child abuse and neglect in both physical and online environments, identifying risks early and continuously working to remove and reduce these risks.

ECEC has robust human resources, recruitment, induction, and ongoing professional development practices to minimise the risk of child abuse. These practices ensure that all council members, staff, and volunteers receive regular training and education on child abuse risks and trauma informed practices.

We are committed to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, and to providing a safe, equitable, and inclusive environment for children with a disability.

We have comprehensive and continually reviewed policies and procedures in place that support our council members, staff, and volunteers to achieve these commitments and to ensure continuous improvement in child safe practices.